# Disability Advisory Committee (DAC) membership Composition

## Membership Criteria

* Members are employees of the Department of Rehabilitation (DOR)
* Majority shall be individuals with disabilities
* Members who do not identify as having a disability shall identify as an ally and be sensitive to, interested in, and knowledgeable of issues relating to employees with disabilities
* Membership composition established by DAC procedures is no more than 13 as described below

## Appointed Members:

All thirteen members of the Committee are appointed to a two-year term by the Director of the Department of Rehabilitation (DOR). The majority of the members are DOR employees with disabilities. Committee members who are not persons with disabilities are employees who identify as allies of and have direct experience with persons with disabilities. Together, the members represent the diverse interests of DOR employees and the community DOR serves.

## Membership Composition

As of July 1, 2022, and through June 30, 2024 the following members will represent the following disability groups on the DAC:

* **Chair:** Jordann Nelson; Respiratory Impairments
* **Vice Chair:** Chelle Ellis; Heart/Circulatory Disorders
* **Secretary:** Bonita Wahl; Traumatic Brain Injury
* **SDAC Representative:** Cory Lemings; Neurodivergent Disability
* Emily Alexander; Deaf/Hard of Hearing
* Cynthia Butler; Intellectual Developmental Disability
* Miguel Castaneda; Physical Disability
* Lisa Cushman; Mental Behavioral Disability
* Jonathan Deguzman; Other Disability
* Jonathan De Jesus; Cognitive Impairment
* Subashree Krishnamurthy; At Large Member/Ally
* Jennilee Ruggirello; Blind/Visual Impairment
* Michelle Zavala-Pizano; Learning Disability