State of California

Health and Human Services Agency

Department of Rehabilitation

Disability Advisory Committee (DAC) Subcommittee

Monday, November 13, 2023

3:00 p.m. – 4:00 p.m.

**Bagley-Keene Act Notification**

Public Participation Options:

**Virtual:**

## Zoom Meeting

[Join Zoom Meeting](https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdor-ca-gov.zoom.us%2Fj%2F84233528856%3Fpwd%3DcVFMUVBXenR0VTRBWjZFL0xEL0dDZz09&data=05%7C01%7CMelisa.Robinson%40dor.ca.gov%7Cae96f2216b2c46ad9f3708daf037b8ce%7C19ed70549d9743c792b16781b6b95b68%7C0%7C0%7C638086419365798295%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=M5nh%2FApnYIMasZTOiSLnWHHNpt24vxaYJ%2BqJtpxcQSg%3D&reserved=0)

**Meeting URL:**

<https://dor-cagov.zoom.us/j/84233528856?pwd=cVFMUVBXenR0VTRBWjZFL0xEL0dDZz09#success>

**Join by Phone:** (408) 638-0968 or (669) 900 6833)

**Meeting ID:** 842 3352 8856

**Passcode:** 07661231

**In-person**:

Department of Rehabilitation, 721 Capitol Mall, Room 301

Sacramento, CA 95814

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Group 1
Targeted Employment Subcommittee AGENDA

Agenda Times - Times are approximate and may be adjusted if pressing new business is brought to the attention of the subcommittee.

## 3:00 p.m. Meeting Commencement

All groups will meet together at the start of the meeting, separate into breakout rooms, and reconvene at the end of the meeting.

* Welcome and Rollcall
* Review the Purpose of the Subcommittee to ensure keeping on task: This group will gain an understanding of DOR business processes relating to talent acquisition, recruitment, retention, leadership development, and succession planning initiatives to provide input and feedback to support DOR efforts to increase employment rates for people with disabilities at DOR and within CA state service.
* Review notes from last meeting and confirm and/or update information.
* Old business- (Identify subcommittee tasks/projects to focus on)
* New Business- (Summarize next steps and action items)

## 4:00 p.m. Adjourn

# Group 2Timely Reasonable Accommodations AGENDA

Agenda Times - Times are approximate and may be adjusted if pressing new business is brought to the attention of the subcommittee.

## 3:00 p.m. Meeting Commencement

All groups will meet together at the start of the meeting, separate into breakout rooms, and reconvene at the end of the meeting.

* Welcome and Rollcall
* Review Purpose of the Subcommittee to ensure keeping on task: This group will assist DOR efforts to increase efficiencies and effectiveness of timely reasonable accommodations for DOR employees.
* Review notes from last meeting and confirm and/or update information.
* Old business- (Identify subcommittee tasks/projects to focus on)
* New Business- (Summarize next steps and action items)
* Prepare talking points to share updates at next DAC meeting!

## 4:00 p.m. Adjourn

# Group 3Main Events Subcommittee AGENDA

Agenda Times - Times are approximate and may be adjusted if pressing new business is brought to the attention of the subcommittee.

## 3:00 p.m. Meeting Commencement

All groups will meet together at the start of the meeting, separate into breakout rooms, and reconvene at the end of the meeting.

* Welcome and Rollcall
* Review Purpose of the Subcommittee to ensure keeping on task: This group will Focus on an openness about disability an emphasize disability inclusion to assist the department in efforts related to key disability recognitions to support the validation, acceptance and affirmation of disability and disability pride.
* Review notes from last meeting and confirm and/or update information.
* Old business- (Identify subcommittee tasks/projects to focus on)
* New Business- (Summarize next steps and action items)

## 4:00 p.m. Adjourn

# Group 4Other Events Subcommittee AGENDA

Agenda Times - Times are approximate and may be adjusted if pressing new business is brought to the attention of the subcommittee.

## 3:00 p.m. Meeting Commencement

All groups will meet together at the start of the meeting, separate into breakout rooms, and reconvene at the end of the meeting.

* Welcome and Rollcall
* Review the Purpose of the Subcommittee to ensure keeping on task: This group will develop additional recognition and celebratory events to highlight further interests and capabilities of individuals with disabilities to promote diversity and inclusion.
* Review notes from last meeting and confirm and/or update information.
* Old business-
* New Business – Subcommittee member ideas for recognition events to consider for support in the coming months in 2023 and in 2024.
* Prepare talking points to share updates at next DAC meeting.

## 4:00 p.m. Adjourn

# NOTES

This Meeting Notice and Agenda can also be accessed at the following website address: <https://www.dor.ca.gov/Home/DacMeetingArchive>. Supplemental meeting materials will be available for public viewing at the meeting site and can also be requested in alternate format from the contact person listed below. Questions or clarification on agenda topics can be made to the contact person listed below.

Public Comments are allowed at the end of each discussion topic and may only be made on the most recent topic.

Closed captioning is provided. If you need a reasonable accommodation (RA) to participate in this meeting, please contact DOR’s Office of Civil Rights via email at ocr@dor.ca.gov or telephone at (916) 558-5850. Please list limitation(s) related to a mental/physical disability/medical condition, what RA is being requested, if known, and provide an email or telephone number where you can be reached.

## CONTACT PERSON

Lisa Cushman, DAC Vice Chair

Email: lisa.cushman@dor.ca.gov

(916) 558-5471