**April 22, 2025 SRC State Plan Committee Meeting**

*Detail Sheet*

**Overview**

The Department of Rehabilitation (DOR) State Plan is an important part of California’s overall workforce development strategy under the Workforce Innovation and Opportunity Act (WIOA). The DOR State Plan is a strategic roadmap that describes how DOR will deliver services that help people with disabilities get jobs in competitive, integrated settings. The DOR State Plan includes the following information:

* Input from the State Rehabilitation Council
* An assessment of the needs for underserved individuals with disabilities
* DOR’s goals, priorities, and strategies
* Estimates of DOR’s funding and resources
* Details on how DOR partners with employers, educational agencies, and human services agencies
* Plans for developing and maintaining a strong workforce of rehabilitation professionals
* Descriptions of services and programs, like supported employment, job training, assistive technology, education, and transition services for youth with disabilities
* Performance measures used by DOR to evaluate the effectiveness of services

**Timeline**

The current DOR State Plan covers July 1, 2024 – June 30, 2028. The DOR State Plan needs to be modified (e.g. updated) every two years. The next modification is due for public comment by January 2026 and will cover the period of July 1, 2026 – June 30, 2028.

**The SRC’s Role in the DOR State Plan**

SRC members have a critical advisory role in shaping DOR’s upcoming modification to the 2024 – 27 State Plan. The SRC has a dedicated section in the State Plan that details the SRC membership composition and includes the SRC’s input and recommendations.

The following questions are designed to help SRC members generate ideas and engage in discussions, ultimately leading to the adoption of input and recommendations for inclusion in the SRC’s section of the DOR State Plan.

To answer the questions, SRC members can draw upon their personal and professional experiences and gather feedback from their networks.

**Questions for SRC Members:**

1. What are the biggest barriers individuals with disabilities currently face in obtaining and maintaining competitive integrated employment?
   1. What solutions could help reduce or eliminate these barriers?
2. Are there specific disability groups or underserved populations that need greater access to VR services?
3. What specific areas of VR service delivery need improvement (examples: (timeliness, accessibility, effectiveness, consumer choice, etc.)?
   1. What improvements could be made?
4. How can DOR’s strengthen partnerships with employers?
5. How can DOR encourage more employers to offer internships, apprenticeships, and on-the-job training opportunities?
6. Are there policies that limit the effectiveness of VR services? If so, what are they?
7. What innovative strategies, programs, or technologies should be adopted to improve VR services?

**Next Steps**

Late April – June 2025: SRC members reflect on the questions and gather feedback from their networks.

June 2025: DOR gives an update on the State Plan modification during the June 11 – 12, 2025 SRC quarterly meeting.

July 2025: The SRC State Plan Committee drafts input and recommendations for the State Plan.

September 2025: The draft input and recommendations are presented to the full SRC for consideration and adoption during the September 10 – 11, 2025 SRC quarterly meeting.

October 2025: DOR presents the draft State Plan modification to the SRC State Plan Committee for feedback.

Late November/early December 2025: DOR presents the final State Plan modification to the full SRC during the quarterly meeting (date TBD).