**State of California**

**Health and Human Services Agency**

**Department of Rehabilitation (DOR)**

**Deaf and Hard of Hearing Committee (DHHAC)**

# Meeting Notice and Agenda

Friday, September 12, from 9:00 a.m. – 12:00 p.m.\*

DOR Central Office, 721 Capitol Mall, Room 301

Sacramento, CA 95814

**Public Participation Options**

**In-person**: Department of Rehabilitation, 721 Capitol Mall, Conference Room 301, Sacramento, CA 95814

**In-person:** California School for the Deaf, 39350 Gallaudet Drive, Pupil Personnel Services Video Conference Room, Fremont, CA 94538

**In-person**: Department of Rehabilitation, 7575 Metropolitan Drive, Suite 107, San Diego, CA 92108

Join Zoom Meeting

<https://dor-ca-gov.zoom.us/j/89903936331?pwd=ndGBjp2Rb5E6GqL4PnydZNQxqya0IN.1>

Meeting ID: 899 0393 6331, Passcode: Ld+6^N%Y

One tap mobile

+16699006833,,89903936331#,,,,\*05711183# US (San Jose)

+14086380968,,89903936331#,,,,\*05711183# US (San Jose)

Dial by your location

• +1 669 900 6833 US (San Jose)

• +1 408 638 0968 US (San Jose)

Meeting ID: 899 0393 6331, Passcode: 05711183

Find your local number: <https://dor-ca-gov.zoom.us/u/k8Ij6aEb4>

# Agenda

Please note: Times are listed with the agenda items to assist attendees joining the meeting virtually and by phone. These times are estimates and subject to change. The DHHAC may act on any item listed in the agenda.

## **Item 1: Welcome and Call to Order**

## **(9:00 – 9:05 a.m.)**

Callie Frye, DHHAC Chair

The Chair will welcome attendees, call the meeting to order, conduct a roll call of DHHAC members and establish a quorum.  
The DHHAC Committee members are:

* Callie Frye, Chair, Deaf At-Risk representative
* Hugh Lafler, Coordinators/Members/Grassroots program representative
* Liann Osborne, Director of Employment Services
* Solomon Yigzaw, Coordinator of post-secondary programs
* Jerry Cardoso, Expert in the broad area of Assistive Technology
* Lisa Gonzales, Individual who is “Culturally Deaf” and uses ASL
* Catherine Licht, Individual who is Hard of Hearing
* Tara Groswird, Individual who is Late-Deafened
* Gamaliel Datugan, Experienced Rehabilitation Counselors for the Deaf (RCDs) and other direct service providers
* Ted Horton-Billard III, Professional Preparation and Continuing Education for DOR RCDs and staff
* Viridiana Alvarez, Executive Director/Staff of community-based programs for D/HH citizens Representative

**Item 2: Introductions of DOR staff and members of the public**

**(9:05 – 9:10 a.m.)**

Callie Frye, DHHAC Chair

Names of internal staff and public participants will be announced during roll call.

## **Item 3: Update Regarding June 13, 2025, Meeting Minutes**

## **(9:10 – 9:15 a.m.)**

Jennifer Wilbon, Advisory Committee Analyst, Specialized Services Division

Committee Members and Public Participants will be given the opportunity to review minutes from the previous meeting.

Public comment

## **Item 4: DOR DHHS Section Report**

## **(9:15 – 9:25 a.m.)**

Craig Rubenstein, DOR Deaf and Hard of Hearing Services Program Manager

Up-to-date program report will be provided to ensure the dissemination of current information and news.

Public comment

**Item 5: Member Orientation**

## **(9:25 – 9:45 a.m.)**

Callie Frye, DHHAC Chair

Review poll results, select a date, and form a subcommittee to plan the DHHAC member orientation.

Public comment

## **Item 6: Introduction and Agency Update**

## **(9:45 – 10:15 a.m.)**

Kim Rutledge, DOR Director

Introduction and update on recent developments within DOR. An interactive discussion and Q&A will follow for DHHAC members.

Public comment

## **Item 7: DOR Equity Highlights**

## **(10:15 – 10:45 a.m.)**

Candis Welch, I.D.E.A. Deputy Director

Update on DOR’s equity efforts for consumers. DHHAC members are invited to join a discussion and share their input.

Public comment

**(Break 10:45 – 11:00 a.m.)**

## **Item 8: Presentation on DHH Employment and Accessibility**

## **(11:00 – 11:45 a.m.)**

Dustin Knott, NorCal EDD Program Coordinator

Overview of workforce accessibility, and employment opportunities and challenges.

Public comment

**Item 9: Identification of Future Agenda Items**

## **(11:45 a.m. – 12:00 p.m.)**

Callie Frye, DHHAC Chair

Discussion with committee members and public participants to identify future meeting agenda items and logistics.

Public Comment

**\*Adjourn (12:00 p.m.)**

**PUBLIC COMMENTS**

Public comment relating to a specific agenda item will be taken at the end of the applicable agenda item or prior to a vote. Public comments on matters not on the agenda are taken at the beginning of the meeting. A speaker will have up to three minutes to make public comments and may not relinquish their time allotment to another speaker. Non-English speakers who utilize translators to make public comment will be allotted no more than six minutes unless they utilize simultaneous translation equipment. The DHHAC is precluded from discussing matters not on the agenda; however, DHHAC members may ask questions for clarification purposes.

**MEETING NOTICE AND AGENDA**

This meeting notice and agenda and supplemental meeting materials are posted on the [DHHAC webpage](https://dor.ca.gov/Home/DHHAC). All times indicated and the order of business are approximate and subject to change.

\*The meeting will adjourn upon completion of the agenda. Interested members of the public may join virtually or use the teleconference line to listen to the meeting and/or provide public comment. The DHHAC is not responsible for unforeseen technical difficulties that may occur and is not obligated to postpone or delay its meeting in the event of unforeseen technical difficulties with the teleconference line or virtual meeting room.

**REASONABLE ACCOMMODATIONS**

If you require a disability-related accommodation, materials in alternate format or auxiliary aids/services, please email [jennifer.wilbon@dor.ca.gov](mailto:jennifer.wilbon@dor.ca.gov) or call 916-558-5489, five days prior to the meeting.Any requests received after this date will be given consideration, but logistical constraints may not allow for their fulfillment.

**CONTACT PERSON**

Jennifer Wilbon, Advisory Committee Analyst, DOR Specialized Services Division, 916-558-5489 or [jennifer.wilbon@dor.ca.gov](mailto:jennifer.wilbon@dor.ca.gov)