# Item 4: Pathways to Success Project

## What is PSP

The Pathways to Success Project (PSP) is a Disability Innovation grant awarded to DOR by the U.S. Department of Education, Rehabilitation Services Administration. PSP will identify and demonstrate practices, which are supported by evidence, in improving Vocational Rehabilitation (VR) outcomes for eligible individuals with disabilities, including previously served VR participants to advance in high-demand, high-quality careers. PSP participants are served by sector-specific specialist teams that are experts in the industry and translate that knowledge to increased opportunities for consumers, served in-person or remotely, to enter career pathways for those occupations. The PSP sector-specific teams effectively engage with businesses, utilize work-based learning experiences, internships, apprenticeships, and career-level employment for DOR consumers.

## PSP Career Pathways

PSP is a demonstration project which focuses on six high-wage, high-skill, and high demand career pathways: Advanced Manufacturing, Biotechnology and Life Sciences, Construction & Transportation, Sustainable Green Energy, Healthcare, and Information Technology & Communications. PSP includes a unique service delivery design by assigning, building, and serving statewide caseloads based on the consumer's identified goal rather than geography, which intern will be statewide business engagement.

## Advanced Manufacturing

Vocational Training Certificates:

Welders

Industrial Machinery Mechanics

CNC Workers

Associate Degrees:

Robotic Maintenance Technicians

Industrial Engineering Technicians

Bachelor’s Degrees:

Industrial Engineers

Manufacturing Engineers

Electronics Engineers

Master’s Degrees:

Mechanical Engineers

Purchasing Managers

Safety Engineers

Manufacturing Engineers

## Biotechnology and Life Sciences

Vocational Training Certificates in:

Biotechnology Laboratory Assistants

Biotechnology Research Laboratory Assistants

Associate Degrees in:

Chemical Technicians

Agricultural and Food Technicians

Biological Scientists

Bachelor’s Degrees in:

Microbiologists

Clinical Laboratory Technologists and Technicians

Agricultural and Food Scientists

Master’s Degrees in:

Biochemists

Biophysicists

Epidemiologists

## Construction and Transportation

Vocational Training Certificate:

Truck Operator

HVAC

Plumber

Electrician

Sheet Metal

Painter

Drafter

Carpenter

Bachelor’s Degree:

Logistician

Construction Manager

Architect

Civil Engineer/Industrial Engineer

Master’s or Professional Degree:

Urban & Regional Planner

Operations Research Analyst

## Sustainable Green Energy

Vocational Training Certificates in:

HVAC Technology

Electrical Engineer

Arborist Technician

Building Energy Consultant

Electrical Lineman

Associate Degrees in:

HVAC Technology

Environmental Conservation

Electrical Engineer

Building & Energy Systems Professional

Bachelor’s Degree in:

Mechanical Engineer

Environmental Resources Management

Environmental Sciences

Industrial Technology

Master’s Degree in:

Electrical Engineer

Environmental Sciences

Materials Science & Engineer

## Healthcare

Vocational Training Certificate:

Pharmacy Technician

Phlebotomist

CNA / LVN

Associate Degree:

Registered Nurse

Sonographers

PT Assistant

OT Assistant

Respiratory Therapist

Bachelor’s Degree:

BSN Nursing

Physician Assistant

Hospital Administration

Dietician /Nutritionist

Master’s or Professional Degree:

Doctor

Nurse Practitioner

Physical Therapist

Occupational Therapist

Pharmacist

## Information Technology and Communications

Vocational Training Certificates in:

Information Security

Network Architect

IT Help Desk

Support specialist Web/Graphic design & developer

Associate Degrees in:

Database Administrators:

Customer Relations Management

Trailhead

Google IT Support

Coursera

Bachelor’s Degree in:

Software developer:

Windows, Linux,

MacOS

Android, iOS Java

Python UX & UI

Master’s Degree in:

Computer

Programmer/ Computer:

Engineer

Hardware

Software

## What Makes PSP Different?

PSP includes a unique service delivery design by assigning, building, and serving statewide caseloads based on the consumer's identified goal rather than geography, which intern will be statewide business engagement.

PSP is a collaborative efforts with San Diego State University Research Foundation Interwork Institute, partnering with Career Index for the utilization of SARA and TCI+ to advance DOR services to participants in a virtual service delivery model.

## Referrals Participants to PSP

1. Create an Activity Due in AWARE with the following information

Consumer Name:

Participant ID #:

Identified PSP Sector:

IPE Goal:

Referring QRP Name:

2. Send follow up email to psp@dor.ca.gov with AD information

Consumer Name:

Participant ID #:

Identified PSP Sector:

IPE Goal:

Referring QRP Name:

## PSP Contacts

psp@dor.ca.gov

PSP QRP

Advanced Manufacturing

Inez De Ocio, inez.deocio@dor.ca.gov

Biotechnology and Life Sciences

Marlo Gaston, marlo.gaston@dor.ca.gov

Construction & Transportation

Inez De Ocio, inez.deocio@dor.ca.gov

Sustainable Green Energy

Teresa Viramontes, teresa.viramontes@dor.ca.gov

Healthcare

Renee Williams, florence.williams@dor.ca.gov

Information Technology & Communications

Christopher Valle, christopher.valle@dor.ca.gov

Sector Business Consultant

Advanced Manufacturing & Biotechnology

Carla Martinez, carla.martinez@dor.ca.gov

Construction & Transportation & Healthcare

Stacie Gubler, stacie.gubler@dor.ca.gov

Green Energy & IT & Communications

Ricardo Perez, ricardo.perez@dor.ca.gov

PSP Managers

Team Manager

Danielle Hackworth, danielle.hackworth@dor.ca.gov

Project Director

Kelly Rocha, kelly.rocha@dor.ca.gov